ikerbasque Basque Foundation for Science



20 Research Fellowships

- ikerbasque opens 20 positions in all research fields to join Basque research institutions.
- Addressed to postdoctoral researchers with PhD completed between 1/1/2010 and 31/12/ 2018 with a promising scientific career and international experience.
- 5-year research positions.
- Annual gross salary of 40,600 €. The corresponding annual net income after taxes, social security and medical coverage would be aprox. 30,000 €.
- Initial moving allowance up to 4,000 € is provided for international moves.
- A start-up funding of 10,000 € is provided for the initial research costs.



About ikerbasque

- ikerbasque is the Research Council of the Basque Country in Spain aimed to attract research talent.
- ikerbasque currently employs **290 scientists** from 36 **nationalities**, including 26 ERC grantees.
- They research in 23 research centers and universities of the Basque Country.
- Annual budget of 20 million €, funded by the Basque Government and the European Union.
- Over 1,000 research publications and 30 million € for research projects per year.
- The European Union co-funds ikerbasque calls for attracting research talent.
- ikerbasque has been granted the HR
 excellence for research award by the European
 Commission.



Application process



- Candidates must apply online before march 10
 2021 at calls.ikerbasque.net including:
 - CV and the proposed research project.
 - At least two reference letters.
 - An acceptance letter from the host institution, which is mandatory since the Fellowships are partly co-funded by the host institution.
- Applications from women researchers are specially welcome.
- Open to all research areas.
- The results of the evaluation process will be communicated in August 2021.
- Basque research host institutions, research groups and infrastructures can be found at www.science.eus

Evaluation process



- ikerbasque ensures a truly independent, excellent and professional evaluation for the applications. The evaluators can not be members of the local scientific community.
- 170 independent external evaluators from 25 countries participate in the evaluation process of Ikerbasque calls, under the coordination of the ikerbasque Scientific Advisory Committee.
- Applications are reviewed on:
 - Scientific merit and research track
 - Relevance of research topic and latest publications
 - Concordance with Basque research capabilities
 - Added Value to the research organisation and the Basque Science System

ikerbasque Research Fellows



78 ikerbasque Research Fellows currently develop their research in Basque scientific institutions

Research career promotion



- ikerbasque is committed to long term career promotion for scientists and has been awarded the hr logo for excellence in human resources.
- Our main objective is to have motivated researchers that **enjoy their work**, want to progress in their career and create new knowledge for the world's scientific community.
- To support this objective, ikerbasque has set up a continuous external assessment process of their research track.



• ikerbasque Research Fellows can be assessed during the last year of their contract. As a result of this assessment the Research Fellow can obtain a permanent position as Research Associate.

